

EEOC Training Institute
Kansas City Technical Assistance Program Seminar Agenda
August 24, 2006

Agenda Highlights: Over 75,000 employers may be charged with workplace discrimination this year. Will you be one of them?? Join EEOC in Kansas City for a day of practical, interactive workshops with the experts. You asked for longer sessions. We listened. Each workshop will be longer this year. So don't pass up this opportunity to enjoy a day packed with guidance and tips on issues relevant to your job: religion in the workplace, NLRB updates, case studies, federal sector issues and much more. Come to Kansas City and network with St. Louis District Director, James R. Neely, Jr. and other EEOC staff.

8:30 a.m. **Registration**

9:30 a.m. **Welcome**
James R. Neely, Jr. EEOC St. Louis District Director
Sharron Blalock, EEOC District Outreach/Education Manager

10:00 a.m. **Break**

10:20 a.m. **Workshops A: (Choose One)**

Workshop A1: National Labor Relation Board (NLRB) Updates

What's new with the NLRB?? Come to this workshop to find out!

This session will provide a basic overview of the NLRB and developments that could affect your job. Time for Q/A.

Michael McConnell, Regional Director
National Labor Relations Board

Workshop A2: Faith@Work: A Look at the "Sleeping Giant"

Religious discrimination is a giant slowly awakening in today's workplace. Participate in this practical, interactive workshop that examines this emerging employment discrimination issue. Real cases will be used for discussion. Time for Q/A.

Sharron Blalock, EEOC District Outreach/Education Manager

Workshop A3: Hot Topics in Labor & Employment Law

This session will explore human resource issues raised in today's headline news as well as hidden gems/landmines contained in labor and employment law developments in the past year. Stay abreast of the newest changes affecting employers, and learn what legal developments human resource professionals can expect to see in the year ahead in this informative, interactive session.

Michael L. Blumenthal--Attorney at Law,
Constangy, Brooks & Smith, LLC

11:45 p.m. **Lunch** (A great networking opportunity)

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1:00 p.m.

Workshops B: (Choose One)

Workshop B1: Federal Sector Workshop: St. Louis District

Come with your Federal Sector Program questions. Dialogue with Supervisory Administrative Judge Vasquez about the EEO federal process. A must for federal agency staff.

Lloyd Jack Vasquez, Jr.--EEOC, St. Louis Administrative Judge

Workshop B2: Faith@Work: A "Sleeping Giant" (repeat)

Workshop B3: Hot Topics in Labor & Employment Law (repeat)

2:30 p.m.

Break

2:45 p.m.

Workshops C: (Choose One)

**Workshop C1: Fact is Stranger Than Fiction:
Disability and Reasonable Accommodation
Case Law Update**

This workshop will cover recent disability case law decisions dealing with reasonable accommodation issues. Emphasis will be on federal sector decisions, but will include some cases from the private/public sector

Lloyd Jack Vasquez, Jr.--EEOC, St. Louis Administrative Judge

Workshop C2: Faith@Work: A "Sleeping Giant" (repeat)

**Workshop C3: Immigration-Related Employment
Discrimination Prevention**

Discussion of the following "hot" topics dealing with immigration

⇒ Avoiding discrimination against work-authorized individuals because of national origin, citizenship, immigration status

⇒ Mastering the I-9 form

⇒ Handling social security mismatched letters

⇒ Understanding the Immigration Naturalization Act of 1986

Staff, Office of Special Counsel

*U.S. Department of Justice/Immigration-Related Unfair
Employment Practices*

4:15 p.m.

Wrap-Up